



Westchester Institute
for Human Development

2024 Annual Report

*A year of strategic growth, resilience,
and innovation*



wihd.org





A message from our President and CEO, Dr. Susan Fox

Dear Friends, Colleagues, and Supporters,

2024 was a year of momentum and meaningful milestones as we laid the foundation for WIHD’s 75th anniversary celebration. At the heart of this progress was a transformative achievement: securing a lease for our future home. This marks the culmination of years of visioning, planning, and perseverance — and we couldn’t be more excited to open our doors in 2026. I look forward to sharing each step of this journey with you.

I remain deeply honored to lead an extraordinary team of professionals whose dedication to service, inclusion, and empowerment continues to inspire me. Together, we’ve made significant strides in advancing opportunities for people with disabilities, vulnerable children, and families. This year, we proudly expanded Project SEARCH to White Plains Hospital, creating new pathways for young people with disabilities to thrive in the workforce. We also celebrated the graduation of our first full cohort from the Aspiring LeaDDers program, a powerful collaboration with Volunteer NY that equips young adults with disabilities to lead, advocate, and shape their communities.

These programs reflect the heart of WIHD’s mission: helping individuals live their fullest lives with dignity, purpose, and belonging.

This year’s annual report is a tribute to you—our generous donors, steadfast partners, and passionate advocates. Your support fuels our work and strengthens our resolve. As we commemorate 75 years of impact in 2025, we are filled with gratitude and excitement for what lies ahead.

Thank you for standing with us. Your belief in our mission means everything.

With heartfelt appreciation,

Susan W. Fox
President/CEO

BOARD OF DIRECTORS

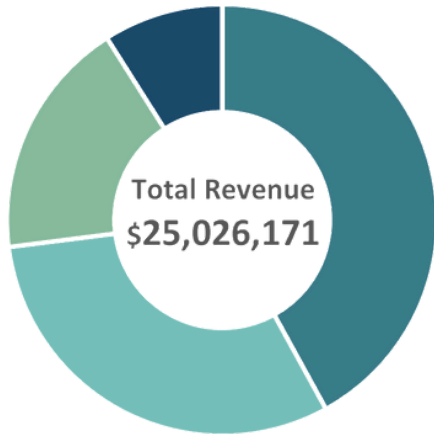
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EXECUTIVE LEADERSHIP TEAM

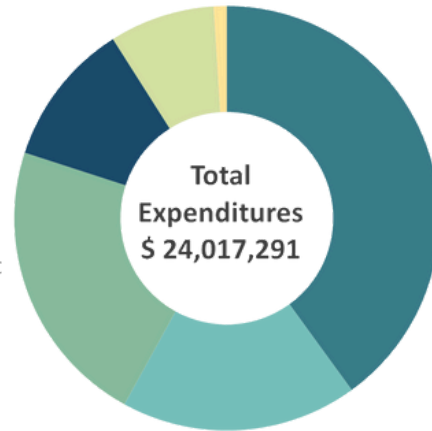
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Our Financials

Statement of Revenue and Expenses



- Contracted Services
\$10,587,241 (42%)
- Clinical Services
\$7,713,928 (31%)
- Grant and Program Support
\$4,525,770 (18%)
- Contributions and Other*
\$2,199,232 (9%)



- Health Services
\$9,617,914 (40%)
- Child Welfare and Children's Advocacy
\$4,321,832 (18%)
- Grant and Program Support
\$5,202,940 (22%)
- Administration
\$2,717,521 (11%)
- Training and Research
\$1,806,636 (8%)
- Development
\$350,448 (1%)

Statement of Financial Position

As of December 31, 2024

ASSETS	
Current Assets	
Cash & certificates of deposit	\$3,688,562
Investments, at market value	\$4,832,349
Receivables	
Medical	\$1,422,124
Grants and contracts	\$3,512,643
Capital campaign pledge receivables	\$236,000
Prepaid expenses	\$473,624
Total current assets	\$14,165,302
Operating Lease Right of Use Asset, net	\$588,272
Financing Lease Right of Use Asset, net	\$4,929
Certificates of deposit less current portion	\$2,357,197
Property and equipment, net	\$793,878
Other	\$35,767
TOTAL ASSETS	\$17,945,345

LIABILITIES AND NET ASSETS	
Current liabilities	
Accounts payable and accrued expenses	\$623,639
Accrued payroll and compensated absences	\$1,024,348
Due to third party payors	\$229,090
Refundable advances	\$6,037
Current portion of operating lease liability	\$589,332
Current portion of financing lease liability	\$5,010
Total current liabilities	\$2,477,456
Operating lease liability, less current portion	-
Financing lease liability, less current portion	-
Due to third party payors net of current portion	\$729,107
Total liabilities	\$3,206,563
Net assets	
Without donor restrictions	\$13,781,349
With donor restrictions	\$957,433
Total net assets	\$14,738,782
TOTAL LIABILITIES AND NET ASSETS	\$17,945,345

Thank You to Our Donors

WIHD is deeply grateful for the generosity of each and every one of our donors. Your support makes it possible for us to deliver the vital programs and services that so many children, adults, and families rely on. Thank you for your steadfast commitment to our mission and for standing with us year after year.

The following list reflects contributions made to WIHD during the 2024 fiscal year. We take great care in recognizing our community of supporters. If your name, or that of your company, foundation, or organization is missing or listed incorrectly, please let us know so we may update our records.

\$25,000 and over

Jennifer DeMarrais & Blair Connelly
Vera Halpenny

\$10,000 to \$24,999

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Dr. Susan & David Fox
Catherine & Thomas Funk
Helene & Ken W. Orce
Frances Rao & James Allocco
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Monica & John Sganga

\$2,500 to \$9,999

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Drs. Patricia & Andrew Towle

\$1,000 to \$2,499

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\$100 to \$499

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Ellen & David Harpin
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Stephanie & Christopher Hinkaty
Susan Bonnie Hirshowitz

Thank You to Our Donors

\$100 to \$499 (cont.)

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Dr. Christine Verna &
Thomas Mahoney
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Kenyon Winfield
Bill & Jill Wirka
Virginia Wirka
Sharon Zanzano

Foundations

Our work would not be possible without the partnership and generosity of the foundations listed below. Thank you for investing in WIHD and helping us advance our mission.

American Online Giving Foundation Benevity
Anne Newman Charitable Fund
Blackbaud Giving Fund
Charities Aid Foundation America (via
CyberGrants)
Douglas and Abby Brown Family Foundation
Eric Zicklin Philanthropic Fund
Fidelity Charitable Gift Fund
Ford Foundation
Mark and Victoria Drozdov Foundation
Mitsubishi Electric America Foundation

Building on Excellence Capital Campaign

WIHD extends heartfelt appreciation to the donors whose early leadership gifts are laying the foundation for our Building on Excellence Capital Campaign. Your generosity is helping to create a new, inclusive, state-of-the-art home for WIHD that will strengthen our ability to serve children, adults, and families for generations to come. Thank you for believing in this transformational project and for helping build a stronger and more accessible future for our community.

Founding Donors

Jennifer DeMarras & Blair Connelly
Dr. Susan & David Fox
Walter & Jacqueline Fowler
Dr. William H. Frishman
Vera Halpenny
Drs. Tricia Patrick & Tom Jeitner
Jean Lucasey
Helene & Ken W. Orce
Monica & John Sganga
Barbara Kestenbaum & Michael Sturman
Aaron & Jenna Velez

In-Kind Donations

We are grateful for the generous in-kind contributions of goods and services from individuals, organizations, and companies throughout our community. These meaningful gifts help strengthen our programs and enhance the support we provide to those we serve.

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The Marilyn Lichtman Foundation
The Taft Foundation
The Thomas and Agnes Carvel Foundation
The Towle O'Brien Family Fund



Westchester Institute for Human Development

WIHD is a University Center of Excellence in Developmental Disabilities and is dedicated to improving the lives of people with disabilities and vulnerable children through professional education, direct service provision, and innovative research. We are a key regional resource providing medical, dental, clinical and social services to individuals with disabilities, vulnerable children, families and professionals. Everything we do is guided by our vision of a future in which all people, including people with disabilities and vulnerable children, live healthy and productive lives as full members of society.



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Westchester Institute for Human Development complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.



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