

# Career Development & Occupational Studies (CDOS) Commencement Credential

Optional for All Students Participating in Coursework Required for a Diploma

## Description

\*A Certificate of Readiness for Entry-level Employment by which a student has demonstrated the knowledge and skills necessary for success in future job opportunities

\*Students receive instruction in the Career Development & Occupational Studies (CDOS) Learning Standards (*includes career development and exploration, basic competencies essential for success in the workplace, applying academic knowledge and skills in the workplace and other settings as well as career-specific technical knowledge, if needed*)

- Can be earned in addition to a Regents or local diploma or can be used to meet one of the five required assessments needed for graduation with a diploma
- It may be a student's only exiting credential if the student is unable to meet diploma standards and has attended at least 12 years of school, excluding Kindergarten

## Requirements

\*Students can begin meeting criteria in the 9<sup>th</sup> grade and through graduation or until the end of the school year in which a student turns 21

### Option 1

- Development of a Career Plan
- Successful completion of a minimum of 216 hours in Career & Technical Education (CTE) coursework **and/or** Work-Based Learning (WBL) experiences (*of which at least 54 hours must be in WBL experiences*)
- Demonstrated achievement of the CDOS Learning Standards at the high school commencement level
- At least one Employability Profile

### Option 2

- Passes an assessment for one of the nationally recognized work-readiness credentials

**Career & Technical Education (CTE):** A group of many distinct programs and courses that develop academic and technical skills in a variety of career areas

**Work-Based Learning (WBL):** Activities which engage employers and schools in providing structured experiences and opportunities so that students can apply knowledge and skills to real world situations

Possible ways to earn a minimum of **216 hours** in Career & Technical Education (CTE) coursework **and/or** Work-Based Learning (WBL) experiences

★ Example 1  
**2 years of CTE**  
= 216 hours of CTE  
(This total includes 54 hours of WBL)

★ Example 2  
**1 year of CTE**  
= 108 hours CTE **plus** 108 hours WBL

★ Example 3  
**1/2 year of CTE**  
= 54 hours CTE **plus** 162 hours WBL

★ Example 4  
**0 years of CTE**  
= 216 hours of WBL only